



The Sector Skills Council for Chemicals, Nuclear,  
Oil and Gas, Petroleum and Polymers

**The Sector Skills Council**

**for**

**Chemicals, Nuclear, Oil & Gas,  
Petroleum and Polymer Industries**



**BUSINESS SUCCESS THROUGH PEOPLE**



## Common Issues

- ❖ **Similar skills base**
- ❖ **Skills shortages and gaps**
- ❖ **Pace of technological change**
- ❖ **Compliance, regulation and licence to operate**
- ❖ **Large number of SME's**
- ❖ **International competitiveness**



## Representation and Ownership

- ❖ Owned and led by employers
- ❖ Building on existing networks
- ❖ Trade Associations are key conduit
- ❖ Trades Unions are key partners
- ❖ Creating Advisory Councils



## KEY OBJECTIVES

- ❖ Reducing skills gaps and shortages
- ❖ Improving productivity and business performance
- ❖ Developing the workforce
- ❖ Improving learning supply



## STRATEGIC POSITION

- ❖ a **LEADER** for the sector
- ❖ a **PARTNER** to individual businesses
- ❖ an **ADVISER** for individual employees

*Building the Sector Skills Council for the Oil and Gas Extraction,  
Chemicals Manufacturing, Petroleum, Polymer, Nuclear and Radiological Industries*



## 18 Month Business Plan

- ❖ Information and intelligence
- ❖ Workforce development
- ❖ Engage employees
- ❖ Products and services



# SECTOR SKILLS AGREEMENT

**A compact between employers, the Sector Skills Council and providers designed to ensure that the skills the sector needs are the skills the sector gets.**



# SECTOR SKILLS AGREEMENT

- ❖ Current and future skills needs
- ❖ Current provision
- ❖ Identify gaps and weaknesses
- ❖ Agreed scope for collaborative action
- ❖ Develop a costed action plan





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# Business Success Through People



BUSINESS SUCCESS THROUGH PEOPLE

